



# TATWA IMPACT 2021



Over **68192** **TRAINEES**  
Skilled in IT/ITES/BPM in the last  
19 years and counting

## 81% Resources

have been certified in the  
last 10 years

## Average 64 trainings

per year across the centers

## 66% trainings are centralized

in Bhubaneswar center

**81%**  
**LOCAL**  
**EMPLOYEES**  
in state

**68%**  
**EMPLOYEES**  
are from rural  
areas

**71%**  
**EMPLOYEES**  
are the primary  
bread earners of  
the family

**63%**

women employee,



**66%** of them as first job

Over **79%** of them  
are of < 30 years of age



**74%** of which are  
Graduates & Intermediates



**63%**

of employees are from  
**BPL / EWS INCOME**  
**GROUP**



**DIRECT / INDIRECT**  
**IMPACT ON LIVELIHOOD**  
of local population of  
Odisha & India



Over **411+**  
**TREE PLANTATION**  
contributed  
independently



**IT UPLIFTMENT OF**  
**79** **ORPHANS**  
in Bhubaneswar  
locality for  
employment



We recruit **5%**  
**SPECIALLY ABLED**  
**ASSOCIATES**



Donated **123**  
**BAGS OF BLOOD**  
to Odisha Blood Bank



**14%** of  
resources from  
**BACKWARD**  
**DISTRICTS**

